

“Construction Labor Providers” In New York City Must Obtain a License

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Effective as of June 9, 2022, the Administrative Code of the City of New York was amended to require that “certain businesses that supply their employees to clients for the performance of construction work or manual labor on the client’s construction site, in exchange for compensation, be licensed.” 2022 N.Y.C. Local Law No. 150, N.Y.C. Admin. Code §§150-564; [\(Link 1\)](#). These businesses are defined as “construction labor providers”. 2022 N.Y.C. Local Law No. 150, N.Y.C. Admin. Code §§150-564.1). “Construction Labor Providers, also known as body shops or temp agencies, are businesses that supply temporary workers to third-party clients for non-union construction work or manual labor.” [\(Link 2\)](#). Notwithstanding, “[t]he term ‘construction’ in this bill explicitly excludes handyman work.” [\(Link 3\)](#); see also NYC Administrative Code §20-564 and 28-105.4.2.1. A license is also not required for employment agencies, professional employer organizations, general contractors and subcontractors (as defined in §20-564 of the NYC Administrative Code). [\(Link 4\)](#).

As explained by Commissioner Vilda Vera Mayuga of the Department of Consumer and Worker Protection, “[t]emporary construction workers are often immigrants or individuals reentering the workforce and vulnerable to mistreatment and fear retaliation for reporting abuse.” [\(Link 5\)](#). This law is designed to ensure that: “businesses employing these workers are licensed, inform [Department of Consumer and Worker Protection] of their business operations, maintain records, and provide their workers with information about their rights and responsibilities, which will increase transparency and safety in the industry.” *Id.*

“Applying for a license would require certain signed statements and select information on business operations, and each covered business would have to supply their workers with a series of notices: on their rights as workers covered by this bill; training and certifications the employees would need to perform their work duties; and information on the employees’ work assignments.” [\(Link 6\)](#). See also, Construction

Labor Provider License Application Checklist. [\(Link 7\)](#).

“Businesses that violate the bill’s subchapter would also be subject to penalties. Employees of the businesses aggrieved by a violation of the bill’s subchapter would be able to initiate a private right of action against their employers for violations of the bill, including for retaliation against employees for availing themselves of rights provided by this bill.” [\(Link 8\)](#).

A TJS Founder Walks the “Camino”!

In July, 2022, Bill Quatman, FAIA, Esq. walked from Porto, Portugal to Santiago de Compostela, Spain, a distance of over 150 miles. Bill learned about “The Camino” when he saw a movie called “*The Way*” (2010), starring Martin Sheen, which was written and directed by his son, Emilio Estevez (who also had a minor role in the film). “This was on my bucket list,” Bill said, “after I saw the movie. Now that I am retired, I had the time to do this. So, I planned to do the walk this year, and I did! It took me 13 days, with one much-needed day of rest in Ponte de Lima, Portugal. My goal was no more than ten miles a day, but there were a few days that I had to walk 15 or so miles to get to my next stop. It got to be where a 10-mile day was easy for me. But, the last day, I walked over 19 miles to arrive in Santiago. I was exhausted!” Bill walked alone, but he was passed by hundreds of walkers from all over the world.

The Camino de Santiago (or “Way of Saint James”) began as a religious pilgrimage in the 10th century, to reach the tomb of James (Santiago, in Spanish), one of the twelve apostles. “It was the most difficult thing I have ever done,” Bill said. “I saw lots of beautiful forests, cornfields and vineyards in both Portugal and Spain.” There are multiple Camino-routes, with the most famous starting in Saint-Jean-Pied-de-Port, France.

