

## Heart of the Community Award

is presented to

## Spectrum Designs Foundation

Spectrum Designs Foundation is comprised of three businesses with a social mission: to create meaningful and inclusive employment opportunities for people on the Autism Spectrum. Through its three separate enterprises – Spectrum Designs, Spectrum Bakes, and Spectrum Suds – they create opportunities for employment, empowerment, growth, and inclusivity.

Jothy Narendran, Co-Managing Partner Jaspan Schlesinger LLP has been the President of the Board of Directors of Spectrum Designs Foundation since 2016. Jothy has been instrumental in the growth of all of Spectrum's Designs Foundation's enterprises including the expansion of Designs to its second location in Pleasantville, NY. Through her leadership and organizational planning, she has helped Spectrum evolve to over 50 employees, with 75% of the workforce comprised of those on the Autism Spectrum.



1<sup>st</sup> row, L. to R: Patrick Bardsley, Co-Founder & CEO  
Jothy Narendran, President Board of Directors,  
Back rows: Team at Spectrum Designs