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WHO'S WHO in Intellectual Property & Labor Law

SCOTT B. FISHER

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Scott B. Fisher is a partner at Jaspan Schlesinger Narendran LLP in Garden City. Fisher is an experienced litigator who practices in state and federal courts at both the trial and appellate levels. He concentrates primarily in the area of general civil litigation, with an emphasis on commercial litigation matters, including complex commercial cases, class action litigation, and appellate work in state and federal courts.

Fisher also has experience in intellectual property matters. He handles registration of trademarks and prosecution and cancellation proceedings before the United States Trademark Trial and Appeal Board.

Prior to joining the firm as an associate attorney over 20 years ago, Fisher was an assistant corporation counsel for the District of Columbia, in both the General Litigation Section of the Civil Division and the Family Services Division. That followed his position as a judicial law clerk for a trial judge in the Superior Court of New Jersey, Monmouth County.

He has been named to New York Metro Area Super Lawyers, Business Litigation, from 2014 to 2022.

Fisher believes the key to his success has been his creativity, meticulous preparation and willingness to maintain civility even in adversarial circumstances.

"As we enter 2023, the U.S. Patent and Trademark Office and the U.S. Copyright Office (the Offices) are conducting a joint study regarding the

issues of intellectual property (IP) law and policy associated with non-fungible tokens (NFTs)," Fisher said. "The Offices are conducting virtual public

roundtables at the end of January 2023 to allow them to gather input to assist with the joint study. Among the topics for public comment include whether current IP laws are adequate to address the protection and enforcement of IP in the context of NFTs. The public is given the opportunity to provide input on any IP-related impacts in their respective fields or industries in connection with the uses of NFTs."

Fisher is a graduate of The American University Washington College of Law and Brandeis University. He is admitted to practice in the states of New York, New Jersey, Maryland, Virginia and in the District of Columbia, and before the U.S.D.C., Eastern District of New York; U.S.D.C., Southern District of New York; U.S.D.C., New Jersey; U.S.D.C., Maryland; U.S.D.C., District of Columbia; U.S. Court of Appeals, 2d Cir.; U.S. Court of Appeals, 4th Cir.; U.S. Court of Appeals, Fed. Cir.; and the U.S. Supreme Court.

Fisher is a member of the New York State Bar Association and the Nassau County Bar Association.

Jaspan Schlesinger Narendran LLP is one of the region's leading full-service law firms. For more than 75 years, Jaspan Schlesinger Narendran LLP has been providing legal services in the areas of commercial litigation, banking and financial services, education law, labor and employment, municipal law, real estate, land use and zoning, tax certiorari and condemnation, and trusts and estates.

With more than 50 attorneys and offices in Garden City and Westchester County, Jaspan Schlesinger Narendran LLP is equipped to handle complex matters while delivering individualized advice and counsel to its clients.



Lawrence Tenenbaum is a member of the management team at Jaspan Schlesinger Narendran LLP and is chair of the firm's Education Law Practice Group and a member of its Labor and Employment Law Practice Group. Tenenbaum provides general counsel and labor and employment counsel services to public school districts, private schools, libraries and not-for-profit organizations, as well as municipal and private entities. He uses a proactive approach to practicing law and emphasizes hands-on collaboration with his clients to achieve the best results.

Tenenbaum provides clients with day-to-day legal advice and counsel and works with his clients' leadership teams to develop and implement strategies and remain compliant with the law. He regularly negotiates labor contracts and employment agreements and handles grievances and arbitrations, as well as matters involving school governance, investigations, the hiring, evaluation and termination of staff, employee and student discipline, vendor agreements and disputes, election challenges, church/state issues and civil rights and constitutional issues.

Tenenbaum also attends board meetings, prepares resolutions, updates his clients on changes and developments in the law and represents clients in proceedings before state and federal agencies including the State Education Department, the Public Employment Relations Board, the New York State Division of Human Rights and the Equal Employment Opportunity Commission.

The firm regularly advises clients that its goal for them is to avoid legal issues in the first instance, Tenenbaum said.

"That is why we routinely send out 'client alerts' to advise them of changes in the law or court decisions that may require them to revise their practices or policies or to implement new ones," he said. "For example, this year saw a change in the minimum wage, new guidance on pregnancy discrimination, new rules on using technology to screen and assess job applicants and changes in the workplace related to COVID-19. It's critically important to stay in touch with legal counsel on any changes in the law so that employers can remain in compliance and maintain an appropriate work environment."

Tenenbaum graduated from Brooklyn Law School and New York University, Leonard N. Stern School of Business.

He is admitted to practice in New York State and before the U.S.D.C., Eastern District of New York and the U.S.D.C., Southern District of New York.

Tenenbaum is a member of the American Bar Association and its Education Law, Labor and Employment, and Municipal Law Sections; member of the New York State Bar Association and its Education Law, Labor and Employment, and Municipal Law Sections; member of the Nassau County Bar Association and its Education Law, Labor and Employment, and Municipal Law Sections; and a board of directors member and former president at the New York State Association of School Attorneys.

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