



Lawrence J. Tenenbaum is a partner at Jaspas Schlesinger LLP in Garden City. Tenenbaum is a member of the firm's labor and employment practice group and chair of its education law practice group.

Tenenbaum provides general counsel and labor and employment counsel services to public school districts, private schools, libraries, not-for-profit organizations, as well as municipal and private entities. He uses a proactive approach to practicing law and emphasizes hands-on collaboration with his clients to achieve the best results.

The COVID-19 pandemic has dominated employer agendas forcing them to modify their operations and implement new practices, Tenenbaum said.

"Employers should remain focused on maintaining workplace safety in relation to collective bargaining agreements and varying federal, state and local guidance," he said. "Although the Families First Coronavirus Response Act expired on December 31, 2020, it provides for voluntary continuation through March 31, 2021 for some employers. In addition, the New York Covid-19 Sick Leave Law and the New York State Paid Sick Leave Law remain in effect."

"Employers will need to remain vigilant in running their operation while complying with potential reductions in staffing," Tenenbaum said. "In addition, the advent of vaccines and the changes in Washington D.C. may result in new approaches to the ongoing pandemic that could affect the workplace. School, library and other public employers may have additional obligations that must be considered."

"In all cases, employers must ensure that their policies and practices remain compliant with the law as the ground under them continues to shift," he said.

In his role as general counsel, Tenenbaum provides clients with day-to-day advice and works with his clients' leadership teams to develop and implement strategies and remain compliant with the law. He regularly participates in matters involving transportation, student residency, fiscal management, school governance, First Amendment and other constitutional issues, minimizing liability and discipline of staff and students. He also reviews agendas, attends board meetings, prepares resolutions, represents clients in proceedings before the State Education Department and more.

Tenenbaum is also a member of the firm's management committee. He is a graduate of Brooklyn Law School and New York University, Leonard N. Stern School of Business.

Tenenbaum is admitted to practice in New York and before the U.S.D.C., Eastern District of New York and the U.S.D.C. Southern District of New York.

Jaspas Schlesinger LLP is one of the region's leading full-service law firms. For more than 72 years, Jaspas Schlesinger LLP has been providing legal services in the areas of commercial litigation, banking and financial services, education law, municipal law, real estate, land use and zoning, tax certiorari and condemnation, and estates and trusts.

With approximately 60 attorneys and offices in Garden City and Westchester County, Jaspas Schlesinger is equipped to handle complex matters while delivering individualized advice and counsel to its clients.